



Girlguiding

North Yorkshire
South county

LEADER DEVELOPMENT PROGRAMME

Guidance notes

Prepared for

Unit leaders

by Hannah Cook



@GirlguidingNYS



girlguidingnys.org.uk

V2 - March 2023

Process Overview



Prospective LiT completes a short course on the Learning Platform to register as a LiT.

They choose from 2 options:

- Option 1 - those new to Girlguiding (or have limited knowledge & experience)
- Option 2 - those that have good knowledge & experience of Girlguiding (including young leaders)

Once their role has been changed on GO to leader in training (for those over 18)...

Appropriate mentor identified and assigned by LiT Coordinator, and recorded on GO.

LiT can begin to work through the now unlocked 'Becoming a leader' area on the Learning Platform.

The mentor contacts the LiT within two weeks of being matched, and sign the Mentoring Agreement.

LiT works through the 3 sections on the Learning Platform, and has a 'Check In' with mentor after each one.

There are 3 sections, each with 3 courses within:

- Building foundations - Managing safety & risk; following our policies; keeping information safe
- Engaging guiding - Planning for good guiding; celebrating every member; involving girls in decisions and planning
- You and your team - Developing as a team; managing the unit's money; organising your unit

IMPORTANT: The next section will only unlock once the "Check In" form has been completed by the mentor & mentee, and has been uploaded to the Learning Platform by the LiT

Once the LiT has completed all 3 sections, has A Safe Space Level 3, and is 18+ years old, they become a 'leader'.

The commissioner can only change the role to 'leader' on GO once the Becoming a Leader programme shows as complete on the LiT's GO record.



Girlguiding
North Yorkshire
South county

Supporting a LiT in your unit

If they are new to your team, give them a warm welcome!

Make sure that she gets the appropriate opportunities to:

- Complete a Risk Assessment for the unit
- Discuss any questions about Girlguiding policies and procedures
- Plan and deliver the programme and activities
- Invite their mentor to the unit to observe them
- Communicate with the unit team and beyond
- Budget for the unit and its activities, using the Girlguiding spreadsheet
- Practise using the GO system, including updating their own and the unit's details, checking the unit waiting list, and record the unit's most recently completed programme activities on GO
- Make their promise
- Understand how to book on to webinars and trainings
- Get involved with district, division, and county activities!

Questions?

Get in touch with your local commissioner who will be more than happy to help.